

## Disability Action Plan

Approved by Board - 17<sup>th</sup> June 2013

Canoe SA has a commitment to provide opportunities of paddling for all South Australians.

Through the application of this action plan Canoe SA is aiming to develop a framework for enhancing the co-ordination of existing inclusion activities as well as to identify and address gaps.

The key elements of this Disability Action Plan are based on objectives for the development of inclusion practice for Canoe SA and its affiliated clubs

1. To enhance a culture of inclusion for Canoe SA and affiliated club activities
2. Provide effective and accessible development pathways for paddlers with a disability
3. Provide a co-ordinated inclusion framework for development and strategic planning

The Disability Action Plan is to be implemented for a 3 year period from 2013 to 2016

Key Objective 1: To ensure a culture of inclusion is adopted for Canoe SA and affiliated club activities

Strategies	Responsibility	Timeframe	Resources
Develop constructive internal relationships within canoeing to ensure inclusive strategies are incorporated into strategic and operational plans of Canoe SA and affiliated clubs.	DO, Board	2013 & ongoing	Staff time
Assist clubs when seeking funds for improving venue accessibility	DO	2013 & ongoing	Staff time
Where required assist clubs develop a welcoming positive environment for people with a disability to participate	Training consultants, DO	2013 & ongoing	Grant funding Staff time

Key Objective 2: Provide effective and accessible development pathways for paddlers with a disability.

Strategies	Responsibility	Timeframe	Resources
Support clubs who have existing inclusion activities	DO	On-going	Suitable Craft available for inclusion activities Volunteers identified
Obtain grant funding	Board, DO	On-going	Staff time

for paracanoe and parapaddling			
Provide inclusion training for coaches, officials and volunteers	Board, Education & Safety Technical Committee, Training Consultant, DO	2013, 2014 & 2015	Grant funding, staff time
Analyse existing fleet of Canoe SA craft for use in paracanoe & parapaddling activities	DO	June 2013	Staff time
Obtain seed funding for craft for inclusion activities	DO	June 2013	\$4000.00 for 2012/13
Conduct at least 2 paracanoe talent identification days each year	AC High performance coaches, DO, volunteers	ongoing	AC commitment of time for High performance coaches, staff time

Key Objective 3: Provide a co-ordinated inclusion framework for development and strategic planning

Strategies	Responsibility	Timeframe	Resources
Continue providing inclusion activities and access and assist affiliated clubs where required	Affiliated clubs, Canoe SA	ongoing	Volunteers, staff time
Continue partnerships developed with key stakeholders and develop	SASRAPID, Paralympic Committee, Disability Sport and Recreation, SCOSA, Canoe SA	ongoing	Staff time

To be Reviewed: June 2014